

SAC Employee Engagement Survey 2019

2019 Fact Book

The first annual Santa Ana College (SAC) Employee Engagement Survey was created through a collaboration of the Santa Ana College Research Office and the Santa Ana College Cabinet. It was administered from March 4, 2019 through March 20, 2019. The purpose of the survey was to collect employee data that would align with the Survey of Entering Student Engagement (SENSE).

The total number of responses equaled 351 (13%) of the total staff.

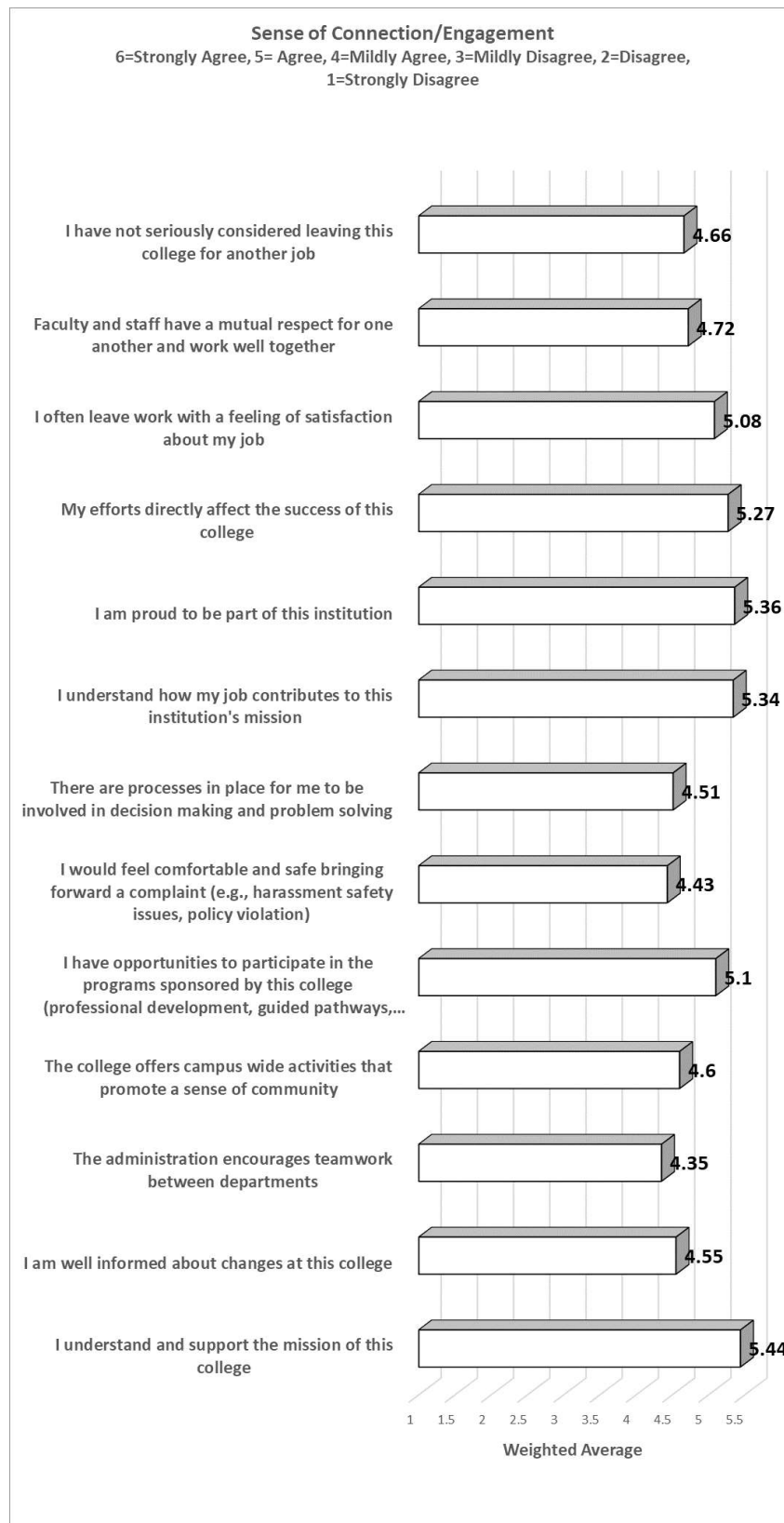
Selected Comments from the Survey:

- “One of the aspects I like the most about SAC is the staff, management, and executive leadership’s friendly interactions with each other. It is not a cutthroat competitive environment where people do not help each other; rather, it is a friendly environment where people go out of their way to help. I think this type of workplace environment promotes the exchange of ideas for the growth of the individual as well as the institution.”
- “This is a great district to work for! I’m thankful and grateful to be an employee here. Thank you.”
- “Santa Ana College is a wonderful place to work. At times, I do see the lack of resources/support some Departments experience. I also wish there was a little more communication between the departments.”
- “The new construction and new facilities on campus are very nice...”
- “The college need to do a better job cleaning the bathrooms, offices and classrooms.”
- “The students are what make this job worthwhile.”
- “Some faculty treat classified poorly.”
- “It is important that training is provided on how to best work with staff members on campus regardless of the position they hold.”
- “Why is the equipment from media services so out of date? Shouldn’t we be at the forefront of technology and equipping our students with the knowledge and experience to be successful when transferring or in employment?”
- “A sense of community is needed at this community college. Between staff, faculty, students AND our neighbors!”
- “I want to do good work and move my department forward. Unfortunately, I feel as though I face resistance and obstacles from the gatekeepers at every turn.”
- “It would be nice if classrooms were remodeled. That make it even a nicer place to work.”

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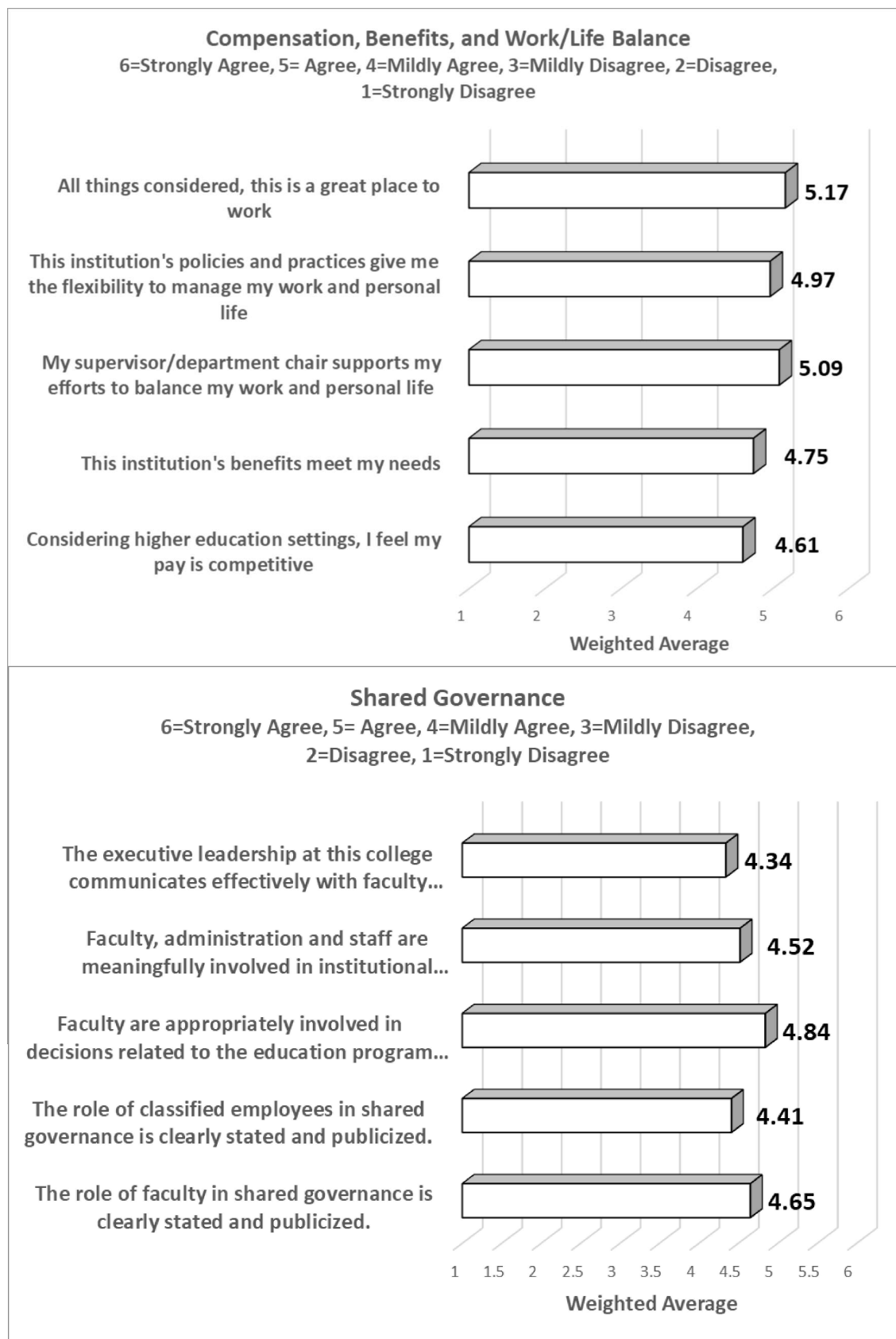
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